

## CODE OF THE BOROUGH OF NORTHUMBERLAND

# CHAPTER 8 – PERSONNEL

[History: Adopted by the Council of the Borough of Northumberland 3-2-77as Ord. No. 270. Amended 2-1-77 as Ord. No. 326, 1-89 as Ord. No. 0-1-89, 12-3-91 as Ord. No. 431, 1-18-00 as Ord. No. 464 <sup>1</sup>.]

## ARTICLE I - MUNICIPAL RETIREMENT SYSTEM

General References: Police Pension Fund - See Ch. 12.

### **8.1.01 Election to change benefits. (8-1)**

Northumberland Borough, being a member municipality of the Pennsylvania Municipal Retirement System, hereby elects to change its Members benefits in that System as authorized by the Pennsylvania Municipal Retirement Law, as amended, and does hereby agree to be bound by all the requirements and provisions of said Article and the Law, as the case may be, and to assume all obligations, financial and otherwise, placed upon member municipalities by said Amendment, as the case may be. All references hereafter shall be based on benefits negotiated between the board and the municipality under the provision of 8.1.4.

### **8.1.02 Membership. (8-2)**

Membership in the Pennsylvania Municipal Retirement System shall be mandatory for all permanent, municipal employees of the Borough. Membership for elected officials and employees hired on a temporary or seasonal basis is prohibited, as is membership for individuals paid only on a fee basis.

### **8.1.03 Credit for prior service. (8-3)**

Credit for prior service for original members is granted for each year or partial year thereof that the Borough from original date of hire employs the member. Benefits provided to members in the agreement dated January 18, 2000, shall accrue based on all credited service granted and earned in accordance with this section.

### **8.1.04 Municipal obligation. (8-4)**

Payment for any obligation established by the adoption of this ordinance and the agreement between the System and Northumberland Borough shall be made by the Borough in accordance with the Pennsylvania Retirement Law and Act 205 of 1984, the Municipal Pension Plan Funding Standard and Recovery Act.

### **8.1.05 Authorization of agreement. (8-5)**

As part of this ordinance, the Borough agrees that the System shall provide the benefits set forth in the agreement between the Board and Northumberland Borough, dated January 18, 2000. The passage and adoption of this ordinance by Northumberland Borough is an official obligation resulting from the administration of said benefit package. Northumberland Borough hereby assumes all liability for any unfundedness created or which may be created due to the acceptance of the benefit structure outlined in the above-reference agreement.

### **8.1.06 Repeal of previous ordinance. (8-6)**

Northumberland Borough intends Ordinance No. 464 to be the complete authorization of the Borough plan and therefor specifically repeals all previous Agreements and Ordinances.

<sup>1</sup> Editor's Note: This ordinance supersedes former Ch. 8, Municipal Employees' Retirement System, adopted 3-7-72 as Ord. No. 270, 2-1-77 as Ord. No. 326, 1-89 as Ord. No. 0-1-89, 12-3-91 as Ord. No. 431.

## Chapter 8 - Personnel

### **8.1.07 Filing with Retirement Board; effective date. (8-7)**

A duly certified copy of this ordinance and the referenced agreement shall be filed with the Pennsylvania Municipal Retirement System of the Commonwealth of Pennsylvania. Membership for the municipal employees of Northumberland Borough in the Pennsylvania Municipal Retirement System shall be effective the first day of April 1972; with the revised plan structure reflected in the agreement dated January 18, 2000, effective the first day of January 2000.